

20 CRITERIA OF AN EFFECTIVE COACH

Every leader is required to be a “coach” of the team or individuals at various times.

These 20 criteria will support you in developing as an effective, respected coach.

1. Be available
2. Promote participation
3. Build relationships
4. Delegate
5. Provide feedback
6. Allow mistakes
7. Be a role model
8. Offer training
9. Have high expectations of self and others
10. Set goals (Specific, Measurable, Action-oriented, Realistic, Timebound)
11. Share information
12. Celebrate victories and efforts
13. Encourage teamwork
14. Grow “experts” around you
15. Reward innovation and risk taking
16. Have fun and be flexible
17. Say “Thank you” frequently
18. Show your honest emotions
19. Pick your battles
20. Be a team player

Compliments of Pat Johnson, DTM

Candidate for Third Vice President